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# TRIFORM

Camphill Community

Annual Report  
2022-2023

# Letter from the President

Dear Friends,

In Triform, there live many young adults, crossing the river between childhood and full adulthood. Certain questions pulsate through our days, almost audible to the ear-- "Who am I? What am I good at? Whom do I love? Does anyone love me? What is my vocation? What am I meant to offer to the world? Can I be helpful to others? Am I enough?"



These are the hallmark questions of young adulthood; yet we know that these questions ring out again and again through all of life. We contemplate them in our hearts; we contemplate them with each other. How do we find the answers?

The stories that we live with, found in books, or passed down to us from others, offer us a way to find the answers to these deepest questions. There are many stories of the Beginning of the World. One of them goes like this:

*In the beginning, there was only darkness, and then a great ray of light ended the darkness, and this world was born: the world of a thousand, thousand things. This world emerged from the heart of the darkness as a great ray of light. Then something unexpected happened, and the light of the world broke into millions and billions of fragments of light. These fragments permeated into all events and all people, where they remain deeply hidden until this very day.*

According to this story, the whole human race is a response to this unexpected event. We are here because we are born with the capacity to find the hidden fragments of light in all events and all people, to lift it up and make it visible once again, and thereby to restore the innate wholeness of the world.

Over the last years, Triform underwent significant challenges and a reckoning with our abilities and limitations. It can be tempting to think that we cannot take part in this process of helping the world if we ourselves are not perfect if we live with our wounds and weaknesses. Yet, deeply hidden within each one of us is a piece of light, perfect, whole, and capable of healing.

Triform is a place that uncovers this light. Each day, together, we work to make it visible in the people around us and, in doing this, make the light visible in ourselves. We help each other to find the answers to our questions. We tell a story about life that is informed by our pain. We find that each of us, imperfect and incomplete, is exactly what is needed for the task of healing.

We are grateful for your partnership and support to help this light to shine ever brighter in the world where it is much needed.

With appreciation and hope,

**Rebecca Bissonette**  
President



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# Letter from the Board Chair

Dear Friends,

What an inspiring new school year it has been for Triform. Having just returned from Family and Friends Fall Weekend, I saw a hopeful community ready to emerge from the challenges of the past few years. Families, friends, teachers, and volunteers gathered to bring this great community together again. We welcomed new students and their families and greeted older families, many of whom we had not seen for several years. The Triform campus shone brightly in the soft autumn light with smiles and laughter and joy. We experienced firsthand why Triform Camphill matters so much to all of us.

Witnessing the transformative power of Triform is life changing. There is something inspiring about this special place and the important work that goes on daily. Being on campus only reinforces what we already know; this is a place where opportunity abounds, and every person has a chance to become their best self. From living closely and in harmony with the natural world to life affirming educational programs, Triform offers an experience that builds impressive work skills, deeply meaningful friendships, and most importantly, self-reliance and self-confidence. We are grateful to all our teachers and many volunteers who make this amazing experience possible.

We extend our deepest gratitude to the individuals who stepped up to support Triform this past year. Your generosity and compassion made a recovery possible. The hard work of our two Triform Boards furthered the stability and strength of the community. Triform is in much better shape because of you. Every person and business listed in this report helped Triform continue its mission to build a vital community for young adults with developmental disabilities meet the world each day with meaningful work accompanied by friendship, acceptance, and love. Is there anything more valuable?

All of you who give to Triform understand what a difference Triform makes in our students' lives. Triform exudes what is best about the world and offers us hope. Your invaluable support is the guiding light to a brighter, more sustainable, and just future. Your ongoing commitment and generosity are deeply felt and appreciated by everyone at Triform.

With gratitude and thanks,

**Anne Bailey**

Triform Camphill Board Chair



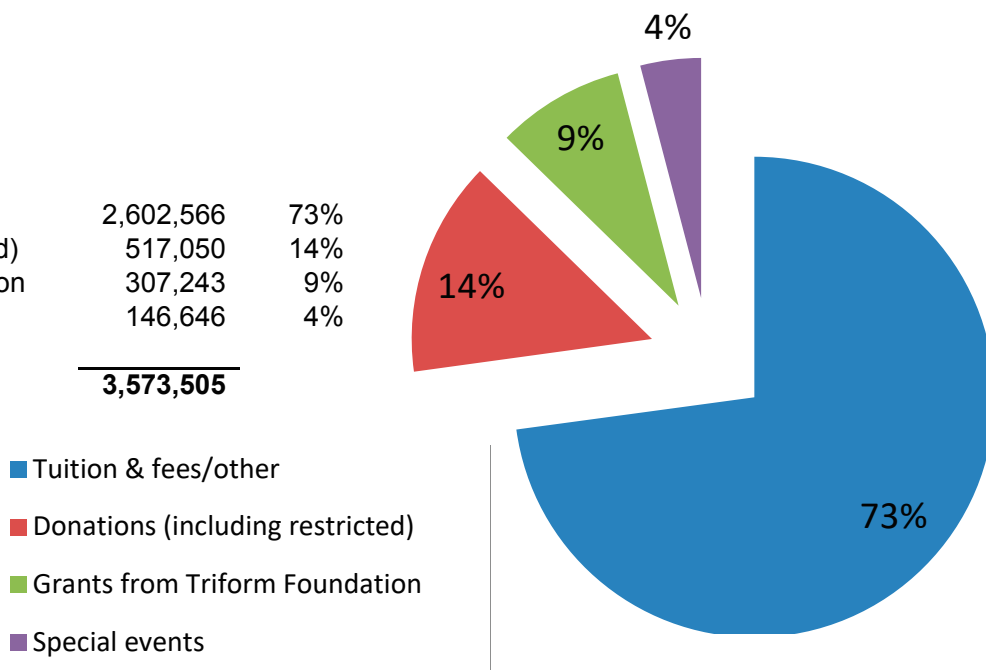
# Financial Highlights

## Revenue

### Triform Income Statement Year end 6/30/23

#### Revenue

|                                  |                  |     |
|----------------------------------|------------------|-----|
| Tuition & fees/other             | 2,602,566        | 73% |
| Donations (including restricted) | 517,050          | 14% |
| Grants from Triform Foundation   | 307,243          | 9%  |
| Special events                   | 146,646          | 4%  |
| <b>Total Revenue</b>             | <b>3,573,505</b> |     |

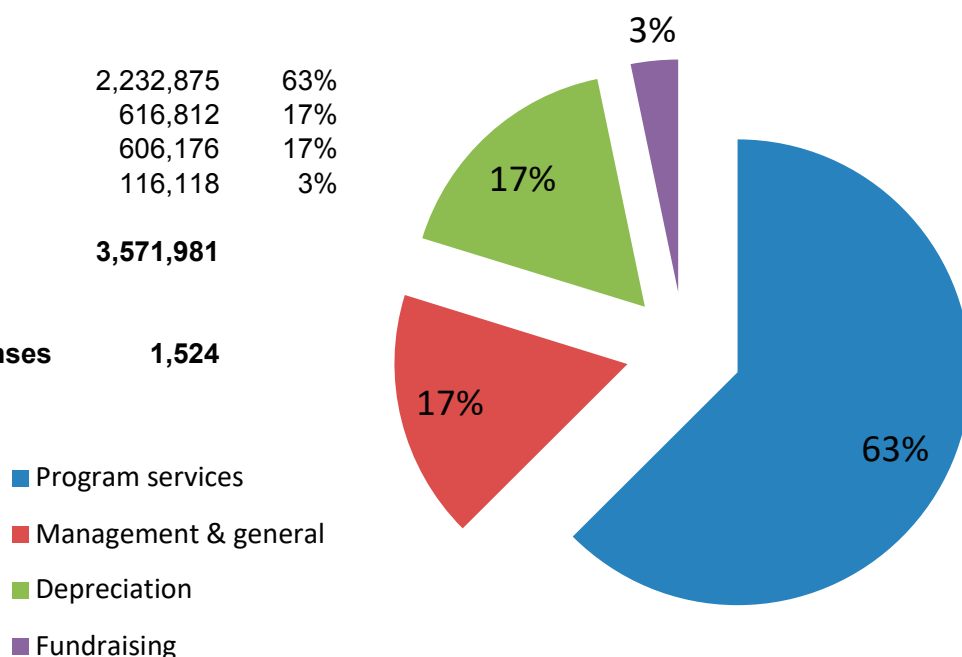


## Expenses

#### Expenses

|                       |                  |     |
|-----------------------|------------------|-----|
| Program services      | 2,232,875        | 63% |
| Management & general  | 616,812          | 17% |
| Depreciation          | 606,176          | 17% |
| Fundraising           | 116,118          | 3%  |
| <b>Total Expenses</b> | <b>3,571,981</b> |     |

**Net Revenue over(under) Expenses**      **1,524**



# Donors

**G**ifts to Triform change lives, and we are deeply grateful for your support. Below is a list of our generous friends whose gifts were received between July 1, 2022 and June 30, 2023. Great care has been taken to ensure the accuracy of our donor list. We apologize if we have inadvertently omitted or misspelled your name. Please call our Development Office at 518-851-9320 if you find an error, and we will gladly correct it in our next newsletter. Gifts received after June 30, 2023 will be acknowledged in our next Annual Report.

## \$25,000 & above

Beth and Dan Bargabos  
Luke and Rhonda Fowler  
Meredith Howard  
Robert and Heather Keane  
Gleaves Rhodes  
Jessica Wagner  
John Wagner and Abigail Hartley  
The Boston Foundation: Plimpton  
Shattuck Fund

## \$10,000 to \$24,999

Larry Arancio and Ann Dowd  
Anne and Jim Bailey  
Bailey Pottery Equipment Corp.  
Ellen Bickal  
Reid Bielenberg and Virginia Dow  
Boyce A. Billingsley  
Patty and Nathan Dowden  
The Keane Family Fund  
The J.M. McDonald Foundation  
Eric and Paulette Mann  
Mark and Helen Rice  
Bernadette and Reed Wilson

## \$5,000 to \$9,999

Elinor Cohen  
Roberto and Carol Fernandez  
Leslie and Anthony Florio  
Nita Glickberg  
John and Amy McCarthy  
Lisa Paterson  
Andreas and Heather Revelis  
Abby Rockefeller and Lee Halprin  
Elisabeth and William Shields  
David and Mary Stein  
Nancy P. Wilson  
Vigna Associates

## \$1,000 to \$4,999

Richard Alven  
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Kathy and Raymond Baxter  
Mark and Susan Berti  
Thomas Bosteels and Isabella Tcaciuc  
Burfeind and Sons Contracting  
Circle of Life Foundation  
Barbara Clayton  
Laurie and Daniel Dermody

Robert and Jean Marie DiQuollo  
Exxon Mobil Foundation  
John and Heidi Farkash  
Anne F. Forbes Family Foundation  
William Furse  
Barbara Gerson and Ken Pearlman  
Susannah and Spencer Harrington  
Ed Harrington  
Robert and Lois Huntington  
Jonathan L. Cohen Foundation

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 Catherine Morris and John Surface  
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 Isabel and George Shattuck  
 Pat and Terry Simpson  
 Mario and Maria Turchi  
 Cornelius Waud  
 Jeremy and Lizzie Wilson  
 Martin Wilson and Yukai Chen  
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## \$500-\$999

Steve and Betsy Barrett  
 Janet Bickal  
 Barbara Bloom  
 Katy Cashen  
 Robert Preusser  
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 Richard Frumess and Pamela Blum  
 Joan Haney  
 Martin Ping  
 Joseph Kelly  
 Joseph and Nora Lane  
 Jeanne and Michael Leonard  
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 Lisa Nardo  
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 Claudio Pannunzio  
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 Jeffrey Lieberman  
 Steve and Sharon Weisner  
 Trey and Jennifer Wilson  
 Rob and Sylvana Wilson  
 Sheldon and Iris Wyman

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 Amit and Sarmistha Bhaumik  
 David Colin  
 Eileen D'Alessio  
 Mrs. Diana Fiske  
 Lawrence Glenn  
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 Mr. William C. Herman  
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 Paul and Jane Kellar  
 Kirk Kneller  
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 Carol and Tony Nardo  
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 Jerry Schwartz  
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 John Straton and Donna De Coursey  
 Ms. Jeannie Sydnor  
 Laura Wilensky and Henry Cavanagh  
 Emmy Zuckerman and Ed Bonfield

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 Will and Hannah Barker  
 Lori and David Bartlett  
 Tawny and Benjamin Bloom  
 Betsy and Charles Briscoe  
 John and Helaine Carroll  
 Meg Cashen  
 Lucas Cipkowski  
 Crawford & Associates  
 Janet Doherty



Vera Dowd  
 Patrick Doyle and Catherine Smith  
 Winnie and David Ebb  
 Mr. and Mrs. Robert Elinson  
 Mary Davis and Thomas Farr  
 Sharon and Glenn Firester  
 Kevin Frank and Ruth Ann Devitt  
 Randy and Marc Freedman  
 Ms. Elizabeth Furse  
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 Laura Happ  
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 Richard and Wendy Huntington  
 Elise Jaeger  
 Joan and Steve Johnston  
 Brian and Lori McGowan  
 Serge and Lydia LeMay  
 Bob and Romina Lingvall  
 Robert and Mary Long  
 Bernard Markstein



# Donors continued

Leigh Mazzella  
 Linda McNutt and Peter Hoffman  
 Donna Nardo  
 Suzanne and Franklin Nash  
 Judith Nelson  
 NYSTEC Finance  
 Rick and Linda Olney  
 Michael Paull  
 David and Marion Pollock

**\$25-\$99**  
 Carolynn Anklam  
 Robert and Rose Aznar  
 John Barbour  
 Dr. Michele Berman  
 Alison Fox and Zach Feuer  
 Give Lively Online Giving  
 Foundation



Fred Pajerski and Anna Hudson  
 Francesca Reitano and Mark Hunerlach  
 Robert Goisman and Jeanne Traxler  
 Gary and Susan Seymour  
 William and Julie Shapiro  
 Mary Stepash  
 Hilary Van Dusen  
 Laura Zabriskie

**Friends under \$25**  
 Eileen Gunning  
 Nancy Hagin



Christina Porkert  
 Frank Pugliese  
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 Ms. Margaret Rosenthaler  
 Mr. and Mrs. Joseph Sabella  
 Tere Salinas  
 Alex Schneider  
 Yotam Lev and Gili Melamed-Lev  
 Mr. and Mrs. William C. Wilson  
 Irene Young

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 Diane Heck  
 Hannelore and William Inglis  
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 Ms. Linda Padawer  
 Kristina Labaty  
 Annette and Thomas Laskaris  
 Kaleen Litvak  
 Pat and Jim Macko  
 Richard and Ellen Morone



## Triform Camphill Community Foundation Donors

Beth and Dan Bargabos  
 Give Lively Online Giving Foundation  
 Diane Heck  
 The Dorsey & Whitney Foundation  
 Cornelius Waud  
 Bernadette and Reed Wilson



## Tribute Gifts

In honor of Liam Arancio  
*Joseph and Nora Lane*

In honor of Anne, Jim and  
Jamie Bailey  
*William and Sylvia Bailey*  
*The Boston Foundation:*  
*Plimpton - Shattuck Fund*  
*Laurie and Daniel Dermody*  
*Kevin Frank and Ruth Ann*  
*Devitt*  
*Paul and Jane Kellar*  
*Mr. and Mrs. Joseph Sabella*  
*George H. Shattuck*  
*Isabel Mary Shattuck*  
*Isabel and George Shattuck*  
*Laura Wilensky and Henry Cavanagh*

In memory of Josephine Rhobotham  
Bailey  
*Lisa Nardo*  
*Isabel and George Shattuck*

In honor of Eric Bargabos  
*Betty Bargabos*  
*Leonard and Barbara Ciricillo*  
*Joseph Kelly*

In memory of B. Devereux Barker III  
*Robert and Margaret Hall*  
*Nancy McKelvy*

In honor of Holly Barker  
*Rick and Linda Olney*

In honor of Peter Baxter  
*Laura Happ*  
*Charles and Marion Quinn*

In honor of Kathy Baxter  
Robert Reynolds/Quality Service Center

In honor of Ezra Beekley-Peacock  
*Richard and Ellen Morone*

In honor of Sarah Bieber  
*Ellen Bickal*  
*Colleen McCarthy and Dan Hill*

In honor of Etienne Bissonnette and the  
Estate Crew  
*Pat and Terry Simpson*

In honor of Brian Doherty  
*Janet Doherty*

In honor of Jojo Dzielski  
*Patrick Doyle and Catherine Smith*

In honor of Alex Fernandez  
*David and Marion Pollock*

In honor of Jesse Firester  
*Randy and Marc Freedman*

In Honor of William Furse  
*Mrs. Diana Fiske*

In honor of Kathleen Gredler  
Camerino  
*David and Mary Stein*

In honor of Pepper Goldfarb

*Joanne Goldfarb*

In memory of Sophy P.Q. Haynes  
*Tere Salinas*

In memory of Harold Horner  
*Mary Ann Horner*

In honor of Ryan Huntington  
*Rick and Kathleen Barrett*  
*Steve and Betsy Barrett*  
*Tawny and Benjamin Bloom*  
*Barbara Bloom*  
*Patricia and Ross Huntington*  
*Richard and Wendy Huntington*  
*Robert and Lois Huntington*



# Donors continued



In honor of Lindsay Johnston  
*Joan and Steve Johnston*

In honor of David Keane  
*The Keane Family Fund*

In honor of Elizabeth MacGregor  
*Thomas and Billie MacGregor*

In honor of Arielle Mann  
*Julia Winston and Steven Gross  
Dorothy and Joseph Mann  
John and Amy McCarthy  
Steve and Sharon Weisner*

In honor of the Mann Family  
*Joseph and Sandy Samberg*

In Honor of Genevieve Mazzella  
*Leigh Mazzella*

In honor of Jesse Meril  
*Leslie and Anthony Florio  
Sheldon and Iris Wyman*

In memory of Mary, Eugen and Ann  
Merzbacher  
*Betsy and Charles Briscoe  
Celia Merzbacher and Alex Nitkiewicz*

In memory of Ann Nardo  
*Carol and Tony Nardo*



In honor of Wyatt Paterson  
*David Colin*

In honor of Marsha Post  
*Ms. Margaret Rosenthaler*

In honor of Godehard Rau  
*Robert and Rose Aznar*

In honor of Frank Revelis  
*Meredith Howard*

In honor of Gleaves Rhodes  
*Jonathan L. Cohen  
Foundation*

In honor of Nina Shields  
*Lida and Frank Lloyd*

In honor of David Stein  
*Elise Jaeger*

In honor of Sarah Stein  
*Bob and Romina Lingvall  
Weinberg, Lieberman & Co. PC*

In honor of Ashley Straton  
*John Straton and Donna De Coursey*



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In honor of Alex Turchi and Family  
*Nita Glickberg  
Frank Pugliese  
Francesca Reitano and Mark Hunerlach  
Vigna Associates*

In memory of David Wagner  
*Beth and Dan Bargabos  
Mark and Susan Berti  
David and Mary Stein  
John Wagner and Abigail Hartley  
Jessica Wagner*

In honor of Kim Warga  
*Pat and Jim Macko*

In honor of Skye Williams  
*John Barbour  
Robert Goisman and Jeanne Traxler*

In honor of Pierre Wilson  
*Alan and Linda Justice  
Suzanne and Franklin Nash  
Jack Owen  
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Mr. and Mrs. William C. Wilson  
Trey and Jennifer Wilson  
Rob and Sylvana Wilson  
Martin Wilson and Yukai Chen*

In honor of Bernadette and Reed Wilson  
and Family  
*John Howe and Tyrrell Flawn  
Nancy Wilson*

In memory of David Reed Wilson  
*Nancy P. Wilson*

In honor of Evan Young  
*Mary Stepash*

In memory of Muriel and Eugene  
Zuckerman  
*Emmy Zuckerman and Ed Bonfield*



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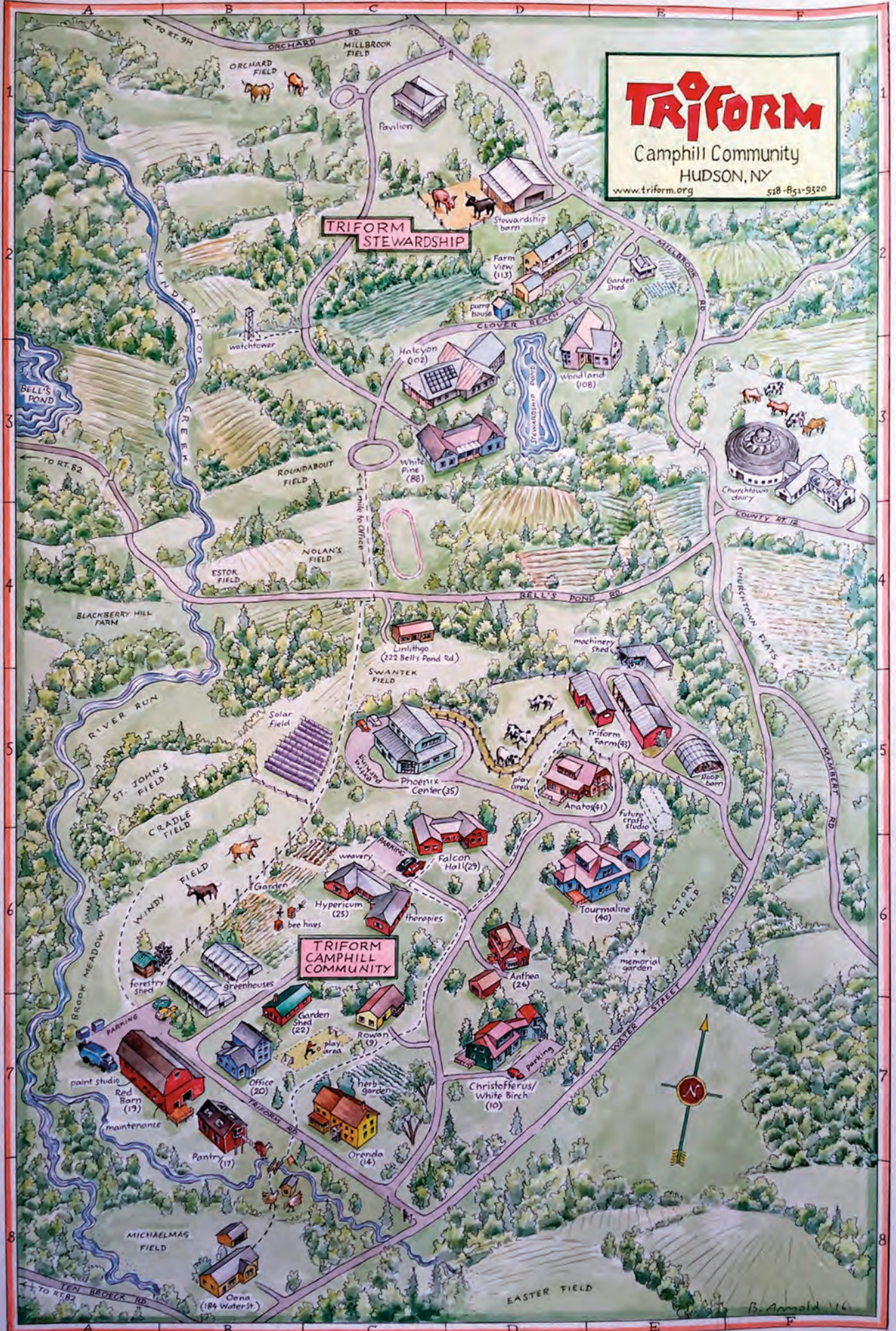
# TRIFORM

Camp Hill Community  
HUDSON, NY

www.triform.org 518-851-9520

## TRIFORM STEWARDSHIP

## TRIFORM CAMP HILL COMMUNITY



B. Arnold 16

# Board of Directors



Front Row: Ellen Bickal, Rebecca Bissonnette, Reed Wilson, Anne Bailey, Patricia Dowden. Back Row: Akiko Suesada, Stephen Steen, Dan Bargabos, David Stein, Kristina Labaty, Luke Fowler, Joan Hill, Kathy Baxter, Carol Fernandez, Katy Cashen, Onat Sanchez Schwartz. Absent from photo: Claudio Pannunzio

## Officers

- Anne Bailey, Chairperson
- Carol Fernandez, Vice Chairperson
- Reed Wilson, Treasurer
- Rebecca Bissonnette, Secretary

## Directors

- Dan Bargabos
- Kathy Baxter
- Katy Cashen
- Ben Davis
- Patricia Dowden
- Luke Fowler
- Kristina Labaty
- Claudio Pannunzio
- Stephen Steen
- David Stein
- Akiko Suesada



# Letter from a Triform Family

**By Tom MacGregor and Catherine Morris**

As Elizabeth's grandfather and mother, writing a letter about what Triform means to our family is a special invitation. It offers three generations the opportunity to reflect on how we got here and what an important place Triform is to each of us. First and foremost, Elizabeth has built a wonderful life at Triform since she joined the community in September 2019. Her experience builds beautifully on the strengths she developed in earlier chapters of her life.

From birth, Elizabeth was not meeting typical developmental milestones, and through the course of her first year it became clear that she had significant disabilities – though she had never received a diagnosis for her genetic abnormality. Her first years were filled with early intervention in pre-school and home-based therapy, followed by the struggle to find the right educational setting, which we finally did with the Cooke Center in New York City.

Throughout her childhood, Elizabeth was at home both in Brooklyn with her mom, and in Pemaquid, Maine with her dad and grandparents. She also loved spending time

in Washington, D.C. with Catherine's family. In Brooklyn, for many years, we were lucky enough to live in the same building as the Harrington's, whose daughter Margaret — of Tourmaline House — has been a friend since pre-school. In the city, going to restaurants, visiting museums, and shopping were favorite activities. Elizabeth was also an ace at hailing a taxi from an early age. In Maine she loved going on boats, taking walks, and having bonfires.

And she loves swimming anywhere she can do it — in the ocean, a pond, and anybody's pool. When Catherine remarried, Elizabeth also loved spending time with her stepfather John in South Orange, New Jersey. And she has always had dogs in her life – Lillie, Lobo, Jack, Gus, and Earl.

Like most parents, Elizabeth's father Tom and Catherine had many conversations over the years about life goals. One clear priority was to have Elizabeth experience as many age-appropriate milestones as possible. We agreed one of the biggest of these was the gaining of independence that college and leaving home offers young adults. While Tom passed away in 2018, with the continued support of her grandparents Tom and Billie, and John, we were able to realize this dream for Elizabeth. Sometimes we still cannot believe we pulled it off.

Triform has proven to us that individual independence is gained through community participation. In the New York City Special Education system, the only model of success we heard about was inclusion – that people with disabilities are best served by being folded into the typical world. This never felt right for Elizabeth. We watched our socially engaged yet vulnerable child turn into a vivacious teenager and young woman who wanted emotional connection but did not understand how to build and foster friendships. The reality of post-high school inclusion in an urban environment seemed very restrictive and isolating. Contrary to the prevailing wisdom, we knew a contained community like Triform offered Elizabeth much more





And Triform is equal to Elizabeth's exceptional social stamina! She gleefully anticipates the special events and celebrations that take place throughout the year, just as she loves the visits with family and friends that living nearby makes easy. We have watched Elizabeth learn to be an active participant, taking on, enjoying, and gaining confidence through community responsibility. Elizabeth has flourished at Triform.

John often talks about meaningful work as a key component in the life of every human being. Triform helps each student develop these values through their unique role in the community, and by helping them find productive and creative work that might nourish them throughout their lives. For our family, this defines a life of service, gratitude, and self-realization. And pride! We are so proud of our girl.

independence. One that would support creative thinking and social responsibility. Even during the COVID lock down, which started within six months of her arrival, Elizabeth was not only safe, she also got to build meaningful new relationships – all the while helping to take care of newborn calves and growing her own food.

In order to be nearby as we began to plan for her entering Triform, Elizabeth's grandparents moved back to the Hudson Valley area after decades of living in Maine. John and Catherine also settled nearby. While Elizabeth's grandmother Billie passed away earlier this summer, today, John, Tom, and Catherine love being part of the Triform community. We watch as Elizabeth has formed close relationships with people in her houses and throughout the community – too many to name, but most recently, Nora, Ashley, and Nina have been extraordinary mentors and guides. Elizabeth truly feels grounded in the friendship of the other students, co-workers, householders, and children. She appreciates being with people from other countries and places, and she learns from every one of them. Elizabeth is proud of her work and has particularly thrived in the garden and weavery.





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